

Introduction to the Christ Church Member Survey

Thank you for taking the time to complete the Christ Church survey. We have developed this survey instrument with TAG as a tool to help our church assess its organizational competencies and assist us in our search for a new rector. The survey will take you about 20-30 minutes to complete. Please do not labor over your choices for any one question. Usually your first response is the most accurate. Please be assured that your personal survey results will be kept **completely confidential**.

Your individual responses will only be seen by the outside consulting firm who is conducting the survey.

Please return your completed survey in a sealed envelope to your church office (survey administrator) no later than Monday, September 24, 2018.

PLEASE NOTE: Your response to the first five questions is required in order to tabulate this survey.

Instructions: In each category, please circle the number that most closely relates to you. The following group of questions will ask for demographic information (age, length of membership at the church, role, etc.). These questions will not compromise the anonymity of your answers. They will assist the church leadership, giving more depth and breadth to understanding the data according to subgroups.

Length of Involvement: I have been attending this church for:

1. Less than two years
2. Between 2-4 years
3. Between 5-10 years
4. More than 10 years

Age Group: I am between the ages of:

1. 0-25
2. 26-40
3. 41-55
4. 56-69
5. 70+

Church Position: My position with the church is:

1. Leader
2. Regular worship attender
3. Non-regular worship attender
4. Do not attend worship

Family Structure: I am:

1. Single/widowed with no children under 18
2. Single/widowed with children under 18
3. Married with no children under 18
4. Married with children under 18

Travel Time to Worship: To get from my home to the worship service, it generally takes me:

1. 0-10 Minutes
2. 11-20 Minutes
3. 21-30 Minutes
4. 31+ Minutes

For each statement, circle the number that best reflects your current perceptions about your church. *You may skip any question that is not applicable to you or that you don't know how to answer.*

Relationships	Strongly Disagree					Strongly Agree		
Warm	1	2	3	4	5	6	7	
Family	1	2	3	4	5	6	7	
Loving	1	2	3	4	5	6	7	
Fellowship	1	2	3	4	5	6	7	
Relational	1	2	3	4	5	6	7	
Friendly	1	2	3	4	5	6	7	
Close-knit	1	2	3	4	5	6	7	

Support	Strongly Disagree					Strongly Agree	
If I need counseling or advice, I know who to go to in the church.	1	2	3	4	5		
The church cares as much about its members as it does about its programs.	1	2	3	4	5		
This church addresses the practical needs of its members.	1	2	3	4	5		
This church stresses the importance of personal growth and spiritual maturity.	1	2	3	4	5		
This church has helped me grow spiritually.	1	2	3	4	5		
This church has helped me be more effective in my every-day life.	1	2	3	4	5		
As a result of attending this church, I feel more prepared to minister to others than I would have otherwise.	1	2	3	4	5		
In my church involvement, I know that I can count on full support from the leaders.	1	2	3	4	5		
When our leaders tell us where we are heading, I can confidently trust in what they have said.	1	2	3	4	5		
The leaders of the church have the best interest of the church in mind at all times.	1	2	3	4	5		
Overall, I am satisfied with the way that the leadership of this church is performing its job.	1	2	3	4	5		

Ownership	Strongly Disagree					Strongly Agree
I count around here.	1	2	3	4	5	
I am taken seriously around here.	1	2	3	4	5	
I am important around here.	1	2	3	4	5	
I am trusted around here.	1	2	3	4	5	
There is faith in me around here.	1	2	3	4	5	
I can make a difference around here.	1	2	3	4	5	
I am valuable around here.	1	2	3	4	5	
I am cooperative around here.	1	2	3	4	5	
Connectedness	Strongly Disagree					Strongly Agree
My actions influence the church.	1	2	3	4	5	
I have a clear understanding of my role in fulfilling the church's mission.	1	2	3	4	5	
Each individual member feels connected to the big picture of what the church is trying to accomplish.	1	2	3	4	5	
Everyone is motivated by the church's vision for the future.	1	2	3	4	5	
Changes are readily embraced by our congregation.	1	2	3	4	5	
Our church effectively meets the needs of single adults.	1	2	3	4	5	
Our church effectively meets the needs of senior citizens.	1	2	3	4	5	
Our church effectively closes down programs or ministries that are no longer effective.	1	2	3	4	5	
I am satisfied with the church's programs and services outside of our regular worship service.	1	2	3	4	5	
Our church has an effective follow-up program for those who have visited our church.	1	2	3	4	5	
This church retains its members.	1	2	3	4	5	
When one person is hurting around here, we effectively minister to that person.	1	2	3	4	5	
When people decide to leave the church, they are cared for in the process.	1	2	3	4	5	

Vision	Strongly Disagree			Strongly Agree	
I love telling my friends about my church.	1	2	3	4	5
Our leaders effectively establish the church's direction, purpose, and objectives.	1	2	3	4	5
Our leaders are unified in purpose and direction.	1	2	3	4	5
This church has a clearly defined vision of the future.	1	2	3	4	5
This church's goals and direction are clear to me.	1	2	3	4	5
I believe our church is heading in the right direction.	1	2	3	4	5
I am excited about where our church is headed in the next few years.	1	2	3	4	5
This church has clearly differentiated itself from other churches in effective ways.	1	2	3	4	5
Our church has a clearly defined group(s) of people that we are trying to reach and serve.	1	2	3	4	5
Visitors quickly experience what our church is all about.	1	2	3	4	5
I have a clear sense of how decisions are made in the church.	1	2	3	4	5

Worship	Strongly Disagree			Strongly Agree	
Our worship services attract new people to our church.	1	2	3	4	5
I feel inspired by our church's worship services.	1	2	3	4	5
The music in our worship services lifts my spirit.	1	2	3	4	5
People really like our church's music.	1	2	3	4	5
I look forward to attending worship every week.	1	2	3	4	5
Our minister's sermons draw people to this church.	1	2	3	4	5
Our minister's sermons are helpful to me in my everyday life.	1	2	3	4	5
After attending worship, I am better able to deal with life.	1	2	3	4	5
I am growing deeper in my relationship with God through our worship services.	1	2	3	4	5
I can enthusiastically recommend our worship service to friends outside our church.	1	2	3	4	5
I am satisfied with our church's worship services.	1	2	3	4	5

Learning	Strongly Disagree			Strongly Agree	
My knowledge of the Bible is growing as a result of attending this church.	1	2	3	4	5
Our church effectively teaches the core elements of our faith.	1	2	3	4	5
My understanding of faith has grown through our church's educational programs.	1	2	3	4	5
Our church provides excellent Christian education for adults.	1	2	3	4	5
Our church's Christian education is relevant to my everyday life.	1	2	3	4	5
The Christian education I have received from our church has prepared me well to minister to others.	1	2	3	4	5
Our church's Christian education has made a significant difference in my life.	1	2	3	4	5

Building	Strongly Disagree			Strongly Agree	
Because of our location, newcomers can easily find our church.	1	2	3	4	5
Our buildings and property are visually appealing from the outside.	1	2	3	4	5
Our church's buildings are highly visible to people in the local community.	1	2	3	4	5
Our buildings feel welcoming.	1	2	3	4	5
Our facilities promote mingling and fellowship.	1	2	3	4	5
Our education programs are better because of our facilities.	1	2	3	4	5
Our worship services are better because of our facilities.	1	2	3	4	5
Our buildings and facilities are effective in supporting our children's ministries.	1	2	3	4	5
Our buildings and facilities are effective in supporting our teen ministries.	1	2	3	4	5
Our buildings and facilities are effective in supporting our young adult ministries.	1	2	3	4	5
Our buildings and facilities are effective in supporting our ministries for middle-aged adults.	1	2	3	4	5
Our buildings and facilities are effective in supporting our senior ministries.	1	2	3	4	5

Leadership	Strongly Disagree			Strongly Agree	
Everyone is free to speak his or her mind here.	1	2	3	4	5
Great efforts are made to understand various points of view.	1	2	3	4	5
In most conversations in this church, people are treated with respect.	1	2	3	4	5
Difficult issues or subjects are addressed in helpful ways.	1	2	3	4	5
Changes at our church rarely catch me by surprise.	1	2	3	4	5
All members are encouraged to discuss their opinions about change.	1	2	3	4	5

When unpopular changes occur, people who disagree are still cared for in this church.	1	2	3	4	5
Conflicts are handled well by leadership.	1	2	3	4	5
Our leaders practice what they expect others to do.	1	2	3	4	5
Messages from the leadership of this church can be taken at face value.	1	2	3	4	5
When concerns are voiced to leadership, those concerns are taken seriously.	1	2	3	4	5
Our leaders accept constructive feedback.	1	2	3	4	5

Finances	Strongly Disagree			Strongly Agree	
Our leaders publicly discuss financial issues about the right amount of time (not too much, not too little).	1	2	3	4	5
Our church discusses financial issues in an appropriate manner.	1	2	3	4	5
I am aware of our church's financial condition.	1	2	3	4	5
Our church effectively manages its financial resources.	1	2	3	4	5
Our committees or task forces effectively contribute to the overall success of this church.	1	2	3	4	5
I help support the church financially.	1	2	3	4	5

Outreach	Strongly Disagree			Strongly Agree	
Our local community (or neighborhood) knows what our church stands for.	1	2	3	4	5
Our ministries and programs reflect the felt needs of our community.	1	2	3	4	5
Our church keeps up with the changing needs of our community.	1	2	3	4	5
Our church strives to make a difference in people's lives outside of our own church.	1	2	3	4	5
Our church has a reputation as a "good citizen" in our community.	1	2	3	4	5
Our church is as interested in "making a difference" in our community as we are in growing our own membership.	1	2	3	4	5

Our church's programs and ministries are effectively promoted in our community.	1	2	3	4	5
We set the standard for other churches to follow when it comes to community involvement.	1	2	3	4	5
I have been encouraged by this church to reach out to my neighbors.	1	2	3	4	5
If our church were to close down, our contribution to the community would be sorely missed.	1	2	3	4	5

Families	Strongly Disagree			Strongly Agree	
Our church provides excellent Christian education for children.	1	2	3	4	5
This church effectively meets the needs of children.	1	2	3	4	5
Our church provides excellent Christian education for teenagers.	1	2	3	4	5
This church effectively meets the needs of its teenage youth.	1	2	3	4	5
This church effectively meets the needs of its families.	1	2	3	4	5

Involvement	Strongly Disagree			Strongly Agree	
I am involved in a regular smaller group within the church.	1	2	3	4	5
I have received training from this church in some form of outreach, evangelism, or missions work.	1	2	3	4	5
I have participated in an outreach event sponsored by this church within the last twelve months.	1	2	3	4	5
I feel cared for by a leader within this church.	1	2	3	4	5
I have a clearly defined role in the church.	1	2	3	4	5

Innovation	Strongly Disagree					Strongly Agree	
Outreaching	1	2	3	4	5	6	7
Creative	1	2	3	4	5	6	7
Innovative	1	2	3	4	5	6	7
Contemporary	1	2	3	4	5	6	7
Upbeat	1	2	3	4	5	6	7
Cutting edge	1	2	3	4	5	6	7

Implementation	Strongly Disagree			Strongly Agree	
Our pastors and leaders do an excellent job of communicating expectations to members.	1	2	3	4	5
New information is effectively communicated to a large number of church members.	1	2	3	4	5
This church makes effective use of various communication methods (bulletins, newsletters, telephone, e-mail).	1	2	3	4	5
Leaders keep me informed about new things that concern me at the church.	1	2	3	4	5
Lines of authority and responsibility are clear in this church.	1	2	3	4	5
Our church effectively meets goals (deadlines, results, and budgets).	1	2	3	4	5
The church does a good job of helping members identify their gifts and talents.	1	2	3	4	5
The church promotes a healthy balance between work, home, and church responsibilities.	1	2	3	4	5
Our leaders effectively mentor other people in leadership roles.	1	2	3	4	5
Our church takes time to celebrate achievements and accomplishments.	1	2	3	4	5
When big decisions are made, many people are included in the decision-making process.	1	2	3	4	5

The following questions pertain to the professional gifts and abilities for a future rector who will lead our church. Please circle the number for each statement to indicate to what extent you believe it should describe the future leader for our church. Please keep in mind that people have stronger gifts and abilities in specific areas. No one person can encapsulate all of these qualities and abilities equally.

Professional Gifts and Abilities	Not as Important				Most Important
Communicates effectively with people inside and outside the church and makes use of all communication technologies, including social media (such as Facebook)	1	2	3	4	5
Strong desire to empower individuals and delegate task implementation as needed to other team members including clergy, staff, and lay leadership	1	2	3	4	5
Has a passion and the heart for reaching out to young families in the community and leading the lost to Jesus Christ	1	2	3	4	5
Strong practitioner in discipleship training, teaching and leading us all to be better disciples of Jesus Christ	1	2	3	4	5
Passionate and inspiring biblically-based teacher and preacher	1	2	3	4	5
Practitioner of Sacramental worship and follower of the order of worship and liturgical forms as found in the Book of Common Prayer	1	2	3	4	5
Administrative specialist with strong organizational and executive abilities	1	2	3	4	5
Advocate for discussion and prayer groups with a successful background in small/connection group formation	1	2	3	4	5
Expertise in and a love for pastoral care, shepherding, counseling, administering to the sick and bereaved	1	2	3	4	5
Proven leader, able to effectively communicate God's vision and to guide and inspire church members to embrace change and new directions	1	2	3	4	5

Thank you for taking the time to fill out this survey.